Welcome to Kindergarten!

From the Desk of Deputy Superintendent,
Matt Shanafelt

The first day of school is Monday, August 26, 2019.
Flushing Community Schools offers a full day kindergarten program. The first day of kindergarten is a full school day, beginning at 8:45 am and ending at 3:36 pm.

Kindergarten students ride the bus with the 1st-6th grade students from their elementary school attendance area. Kindergarten students will be dropped off first at the ECC. When students are dismissed at the end of the day, kindergarten students will be “shuttled” back to their home attendance elementary, arriving just before the elementary schools dismiss. At the beginning of the day, students arriving by bus at the ECC will enter the school on the north side of the building off Hazelton Street. Due to the potential for traffic congestion in the area of the ECC and Central Elementary, we strongly encourage parents to have their kindergarten children ride the bus to and from school.

Kindergarten students who walk or who are driven to school will enter through the main door on Chamberlain Street. Staff will be outside to assist in the drop-off process. Parking is available in the lot on the east side of Hazelton entering on Walnut Street. There are also approximately 20 additional street-side parking spaces on the west side of Hazelton Street for short-term parking only, as parents drop-off and/or pick-up their child.

As with our elementary schools, breakfast and lunch are served daily. Lunch periods are designed with smaller groups in order to provide as much assistance as possible to our kindergarten students as they eat lunch.

We look forward to meeting and educating our youngest students. This year’s kindergarten students will be the Class of 2032! We are so excited to spend the next 13 years with your child.
Flushing Community Schools

Superintendent’s Message
Welcoming the 2019-20 School Year!

The 2019-20 school year is upon us. We are eager to welcome back students on Monday, August 26 and look forward to a great school year.

We continue to work hard completing the many school improvement bond projects currently underway in our district. The high school robotics lab, pre-engineering classroom, and visual arts classroom are still on track to be completed for the start of the year. The wrestling room, training room, and second art room are scheduled to be completed shortly after the start of the school year. The new competitive gym and weight room are still on track to be completed by the end of December. The HVAC upgrades at the Early Childhood Center and Flushing High School are on track to be fully functional this fall. Raider Virtual Academy is also on track to be fully operational at the Oak St. location this fall. Finally, the security intercom upgrades are underway and are scheduled to be completed throughout the fall. The elementary building HVAC upgrades are still on track to begin in the spring and summer of 2020.

The energy bond projects are nearing completion with all LED lighting projects, water conservation, digital control systems and solar fields soon to be fully functioning at all buildings. A ribbon cutting for the solar fields will be held prior to the Raider Rally on Tuesday, August 20, 2019. More information on the ribbon cutting will follow in the coming weeks.

Our instructional staff has been working hard throughout the spring and summer in preparation for implementing a new STEM based K-12 science curriculum this fall. We are excited about the new learning experiences this will bring to our students!

Finally, thank you for your patience and understanding as we complete our construction projects. While we are all excited for their completion, we know they create many challenges for the day to day operation of our buildings.

Our School Day

<table>
<thead>
<tr>
<th>School</th>
<th>Start Time</th>
<th>Full Day Dismissal</th>
<th>Half Day</th>
<th>Early Dismissal</th>
</tr>
</thead>
<tbody>
<tr>
<td>High School</td>
<td>8:00 AM</td>
<td>2:48 PM</td>
<td>11:14 AM</td>
<td>1:04 PM</td>
</tr>
<tr>
<td>Middle School</td>
<td>8:00 AM</td>
<td>2:43 PM</td>
<td>11:10 AM</td>
<td>1:00 PM</td>
</tr>
<tr>
<td>Elementary</td>
<td>9:00 AM</td>
<td>3:51 PM</td>
<td>12:15 PM</td>
<td>2:05 PM</td>
</tr>
<tr>
<td>Early Childhood Center</td>
<td>8:45 AM</td>
<td>3:36 PM</td>
<td>12:00 PM</td>
<td>1:50 PM</td>
</tr>
</tbody>
</table>

Early Dismissal Days

Flushing Community Schools will dismiss students early on designated Wednesdays during the 2019-2020 school year. This early dismissal of students allows teachers to work together in their Professional Learning Communities. All students will have lunch prior to dismissal. Latchkey services will be available at the early dismissal times on the dates listed to the right. All students are transported home on their regular end-of-the-day bus runs.

Early Dismissal Days
September 25, October 16, November 20, January 29, February 26, March 18, and April 22

Early Dismissal Times
Middle School dismissed at 1:00 pm
High School dismissed at 1:04 pm
Kindergarten students dismissed at 1:50 pm
1st through 6th grade students dismissed at 2:05 pm

Bus Information

Bus information will be available on our website (www.flushingschools.org) by August 19. Click on Departments and then the Transportation link, or click on the school bus image on the right side of the district home page.

Last year was our Transportation Department’s first year with the Versatrans Transportation Management software. This software package not only aids in providing the development of efficient bus routes, but it also provides an avenue for parents to track the actual location of their child’s bus. Carrie Hahn, Transportation Supervisor, is in the process of getting the infrastructure of the program ready for the beginning of the school year. Stay tuned to all of our social media for further announcements and directions on how to access your child’s route.
Registration Tips for New Families

We look forward to welcoming new students to our district. If you already know based on where you live, which school your child should attend, please go directly to that school to enroll your child. If you are not sure which school your child should attend, please contact the Administration Building at 591-1183.

When enrolling a new student, parents need to bring the following documentation and information to the school:

- Three proofs of residency are required, one being a driver’s license. The other two can include: property deed, recent property tax bill, utility bill, legally documented lease.
- Child’s original birth certificate.
- Child’s social security number. (optional)
- Proof of school immunizations including Hepatitis B.
- Vision screening verification is required for kindergarten.
- Guardianship or divorce/custody documents, if applicable.
- Emergency information (e.g. names, addresses, and phone numbers).

Questions regarding valid proof of residency should be directed to building secretaries. Please note: all buildings will be closed on Wednesday, August 21, 2019 from 7:30 am to 12:30 pm to allow all of our employees to attend a district-wide meeting.

Need to Contact Us?

Superintendent..................Tim Stein..............................591-1180
Deputy Superintendent.........Matt Shanafelt.....................591-1184
Exec. Dir. Curriculum ..........Andrew Schmidt....................591-1187
Director of Finance ............Kelly Stearns.........................591-1193

Principals:
High School........................Jason Melynchek.................591-3770
Middle School....................Jill Mitchell.........................591-2800
Central Elementary...............Rob Steinhaus.....................591-1901
Early Childhood Center........Theresa Miles.........................591-2326
Elms Elementary...............John Hagens..........................591-7350
Seymour Elementary.............Steve Groulx........................591-5150
Springview Elementary.........Shelly Umphrey......................591-8550

Instructional Staff
Colin Coulter ............Central - Physical Education
Brian Cronk..........Springview - 4th Grade
Korie Hamilton .......Central - 1st Grade
Lance Hamilton .....High School - Science
Victoria Hopkins..........Springview - Special Education
Stacy McDonald......Middle School - Spanish
Jennifer McKenzie ..High School - Special Education
Gene Morningstar ..High School - Science
Jamie Perigo.........Springview - 1st Grade
Susan Stockton ......High School - Spanish
Drew Szarenski......Central - 1st Grade
Olivia Williams.......Seymour - 1st Grade

In the October issue of the Three R’s we look forward to introducing our newly hired support staff.

Picture Days, Smile Pretty!

Early Childhood Center
Kindergarten: September 11
Preschool: September 26
Central Elementary: September 12
Elms Elementary: September 25
Seymour Elementary: October 2
Springview Elementary: September 24
Middle School: September 17
High School: September 10

The entire community is invited to

Homecoming
October 4, 2019

Welcome to Our New Teaching Staff

We are excited to welcome the following new teachers to our Flushing Community Schools family. They each bring a passion for teaching and the desire to make an impact in the lives of children.

Instructional Staff
Colin Coulter ............Central - Physical Education
Brian Cronk..........Springview - 4th Grade
Korie Hamilton .......Central - 1st Grade
Lance Hamilton .....High School - Science
Victoria Hopkins..........Springview - Special Education
Stacy McDonald......Middle School - Spanish
Jennifer McKenzie ..High School - Special Education
Gene Morningstar ..High School - Science
Jamie Perigo.........Springview - 1st Grade
Susan Stockton ......High School - Spanish
Drew Szarenski......Central - 1st Grade
Olivia Williams.......Seymour - 1st Grade

In the October issue of the Three R’s we look forward to introducing our newly hired support staff.
Welcome to the 2019-2020 School Year!

We are excited about welcoming students and parents to a new school year. Open House is always a great time to get reacquainted with the building and staff. Since first grade students are new to the buildings, we are providing a separate Open House experience for them. First grade teachers will be sharing information with parents about curriculum and what to expect in a typical day.

Middle School Schedule Pickup for 8th Grade  
Middle School Schedule Pickup for 7th Grade  
Middle School Open House  
1st Grade Open Houses held at each Elementary Building  
Kindergarten Open House  
Latchkey Open House  
2nd-6th Grade Open Houses held at each Elementary Building  
High School Open House  
Preschool Open House (T/Th Class)  
Preschool Open House (M/W/F Class)  
Preschool Open House (M/T/W/Th/F Classes)

School Health

Did you know that prior to being enrolled in school or daycare Michigan law requires certain vaccines be administered to children? Vaccine-preventable diseases are a very real threat to children who are not properly vaccinated. Each year children do get sick, and some die from preventable illness.

Parents, get the facts about childhood immunizations from the Genesee County Health Department. Be wise and immunize your child!

To assist parents in getting their children immunized, the Genesee County Health Department will host a clinic at the Early Childhood Center (409 Chamberlain) on Wednesday, August 22, 1:00-6:30 pm. Call the Genesee County Health Department at 810-237-4588 to make your appointment.

Medication at School

Student health and safety are a priority to our school staff. Please make sure to contact your building secretary, child’s teacher, or the school nurse with any health condition information that school employees may need to know. We have a group of staff members in each building that are trained to provide medical care and child specific medical information is very helpful when determining appropriate care.

Also, if your child needs any type of medication, prescription or non-prescription (over the counter), please complete and return a medication authorization form to the school office. This form is required for any type of medication, including inhalers, that may need to be given during the school day. New medication forms must be completed each school year. The forms are located in each school’s main office and also on the Flushing Community Schools website at www.flushingschools.org. Once on the school district website, click on Departments at the top of the site, and then click on School Health.

The following medical conditions also require a school action plan to be completed which can also be located in the above mentioned areas: Asthma, Diabetes, Seizures, Food Allergies, Anaphylaxis. If you have any questions about which forms or where to locate them, please contact your building secretary or the school nurse. The school nurse, Traci Koch, can be reached by calling the school office or by emailing traci.koch@flushingschools.org.

Thank you for your assistance in providing us with important health information. We look forward to working with you and supporting your child’s health needs.

Special Notice to All Flushing Residents

On Wednesday, August 21, 2019, from 7:30 am - 12:30 pm, district offices and school buildings will be closed to allow all staff to attend an in-service. It is the only time of the year that the entire staff gathers in the same place all at the same time!
Free and Reduced Meals

Flushing Community Schools is proud of our Child Nutrition staff and the meals that are offered every school day. Good nutrition is an important part of a child’s education. If your child is eligible to be a part of the Free or Reduced School Meal Plan, it is important to submit your information in a timely manner. Eligibility information and applications are available on Flushing Community Schools’ website (www.flushingschools.org). Click on Departments and then Child Nutrition. Please file your online application as soon as possible. Hard copies of applications will be available upon request at your child’s school.

Important Information:
• If your child is new to the district, an application must be filed and approved before your child will start receiving free or reduced meals. Please send a sack lunch with your child or plan on paying for your child’s meals until you receive an approval letter from our Child Nutrition staff.
• If your child is a returning student, a new application is still required UNLESS you have received a letter notifying you that your child is pre-approved.
• If you have received a pre-approval letter, please verify that all children are listed. If a child has been omitted please notify the Child Nutrition Office at 810-591-2791.

All applications must be submitted by October 8, 2019.
• All household members, including the parent signing the application must be listed. If the household receives assistance, a case number must be provided.
• Once approved, benefits are good for the entire school year, even if your financial situation improves.
• Meal benefits do not transfer over from other school districts to Flushing Community Schools.
• Single a la carte items (i.e. milk) must be paid for by all students regardless of their meal status.
• Flushing Community Schools offers an online payment process through MySchoolBucks. You may load money on your child’s account by clicking on the MySchoolBucks link found on the district website.

While visiting the Child Nutrition website, take a moment to view the menus that are posted. If you have any questions, please contact Sonia Shortz at 810-591-2791.

Online Payment Programs

The Flushing School District offers two online payment processing systems. Both program allows for easy and convenient online access to purchase and pay for many items and fees 24 hours a day, 7 days a week.

- PaySchools covers payments for Athletics, Latchkey, DEEP tuition, RVA tuition, and more.
- MySchool Bucks covers payments for Lunch and Breakfast.

You can find links to both platforms in the Quick Links sections (left sidebar) of the district website: www.flushingschools.org.

ParentVUE

ParentVUE is an important tool for parents and caregivers. It allows parents to stay current on their child’s progress throughout the school year. Having up-to-date information on grades and attendance allows a parent to know where their child is struggling and where they are succeeding. A single login allows parents to monitor all of their children’s progress within the district. Parent logins from last year are still active for this year. For new accounts, please contact your child’s building for the activation key.

2019-2020 Breakfast and Lunch Prices

<table>
<thead>
<tr>
<th>Description</th>
<th>Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elementary Hot Lunch</td>
<td>$2.50</td>
</tr>
<tr>
<td>FMS &amp; FHS Hot Lunch</td>
<td>$2.75</td>
</tr>
<tr>
<td>Secondary Breakfast</td>
<td>$1.50</td>
</tr>
<tr>
<td>Reduced Breakfast</td>
<td>$1.30</td>
</tr>
<tr>
<td>Reduced Lunch</td>
<td>$0.40</td>
</tr>
<tr>
<td>Milk</td>
<td>$0.50</td>
</tr>
</tbody>
</table>

Breakfast at School

Eating breakfast is an important start to the academic day. To maximize learning, students need to start each day with a healthy meal. Since mornings can be hectic and sometimes students do not have time to eat breakfast before the bus comes, Flushing Community Schools offers breakfast in each building. School breakfast includes whole grain rich items, fresh or canned fruit, 100% fruit juice, and low fat or fat free milk.

Breakfast at school is affordable and costs only $1.50 per meal. Families that qualify for free and reduced price lunch also qualify for free and reduced priced breakfast. Reduced price breakfast is only $0.30.
Raider Virtual Academy

We are excited that the Raider Virtual Academy has a new location (230 Oak Street) this year. Renovation is almost complete and will be ready to welcome students for their studies this year. This is a ninth through twelfth grade virtual program for students and parents seeking a virtual/online educational setting. Students who qualify are required to report for lab work on-site and login time each week. Instruction is supported with a mentor teacher and highly-qualified subject area teachers. The program uses the Edgenuity curriculum software that meets Michigan Merit Curriculum standards.

Atlantis High School

Transportation is Provided

G-3493 Beveridge Rd., Flint MI 48532 (Near I-75 and Corunna Rd.)

This option is designed for students who want a small school atmosphere, but still have the opportunity to experience a curriculum that prepares them for continuing their education or entering the job market. Atlantis provides a full time class schedule and the ability to earn additional credits through evening courses at the Adult and Alternative Education Center. This program also includes an opportunity to work in an internship, which allows students to put their academic skills to work.

For information about or to enroll in these programs contact: Kevin Foltz, FHS Assistant Principal at 810-591-3778 or Deb Goldstein, FHS Assistant Principal at 810-591-3777

Raider Rally

A FREE EVENT bringing the community together to celebrate the start of a new school year!

Please join us at Raider Field anytime between 6:00 and 8:00 pm for great fun!

- Dunk Tank (principals/teachers)
- Get to know the community
- Face painting
- Sign up for extracurricular activities
- Games for the kids
- Free school supplies
- Free food
- So much more!

We hope to see you there! Wear your Raider Gear!

August 20, 2019
6:00 to 8:00 pm
Raider Field
(behind Central Field)

Please consider donating a non-perishable food item at the entrance. All donations will go to a local charity.
The following are highlights of the Flushing Board of Education meetings held on June 11, 2019, June 25, 2019, and July 16, 2019:

- Approved the tax levy for 2019-2020 summer tax collection.
- Adopted the 2018-2019 Internal Service Insurance Fund Budget.
- Approved continued membership in MHSAA for the 2019-2020 school year.
- Approved the hiring of the following certified staff members for the 2019-2020 school year:
  - Shelly Umphrey, Springview Elementary Principal
  - Lori Morningstar, Director of Special Services
  - Brian Cronk, 4th Grade Teacher at Springview
  - Korie Hamilton, 2nd Grade Teacher at Central
  - Lance Hamilton, Science Teacher at FHS
  - Stacy McDonald, Spanish Teacher at FMS
  - Gene Morningstar, Science Teacher at FHS
  - Jamie Perigo, 1st Grade Teacher at Springview
  - Susan Stockton, Spanish Teacher at FHS
  - Drew Szanceski, 1st Grade Teacher at Central
  - Olivia Williams, 1st Grade Teacher at Seymour
- Approved the low bid as submitted by Sound Planning for paging system upgrades.
- Approved the third lowest bid as submitted by Rogers Athletic Company Inc. for FHS fitness equipment.
- Approved the out-of-state field trip request for FHS International Club students and student-athletes to go to Cedar Point in Sandusky, Ohio on June 12, 2019.
- Approved the final 2018-2019 Budget Amendments.
- Adopted the 2019-2020 Budgets.
- Designated legal counsel for the 2019-2020 school year.
- Designated banks as depositories.
- Approved the transfer of authority for handling funds.
- Authorized the position titles to hold/use district credit cards.
- Approved the list of district student activities accounts for the 2019-2020 school year.
- Approved the appointment of Board representatives to committees for 2019-2020 as follows:
  - Athletic Board of Control – Salv Ausiello
  - Coordinated District Health and Safety Committee – Megan LeCureux and Eddie Dolgan
  - Early Childhood – Elisa Cantwil
  - District-Wide Technology Committee – Peter Weinrauch
  - District-Wide School Improvement Committee – Janice Winkiel
  - Flushing Area Recreation Planning Committee – Steve Sheldon
- Approved the decision for discipline for Student A.
- Heard a report on the Audit Engagement Letter from Yeo & Yeo.
- Heard a report on the resignation of the following certified staff members:
  - Lynn Elliott
  - Quinton Bartlett
  - Shelly Wolbert
- Heard a report on the most recent enrollment numbers.
- Heard reports on the School Improvement Bond and Energy Conservation Bond Project Update.
- Heard a report on the Annual Compliance for Matt’s Safe Schools Law.

Flushing Community Schools considers it a priority to stay in touch with students, families, and the community. We offer many avenues to help facilitate this goal.

- **Three R’s Publication** - This magazine is published six times a year and provides a variety of district information to the community. The Three R’s will arrive at homes as an insert in the Flushing View. It can also be found on the district website at [http://bit.ly/2Moj7oQ](http://bit.ly/2Moj7oQ).
- **District, Building, and Teacher Websites** - The building and teacher websites are all available from the district website at [www.flushing-schools.org](http://www.flushing-schools.org). The websites are a comprehensive source of information, including district forms and policy documents.
- **The Raider Reporter** is a newsletter published by FHS twice a year.
- **The Raider Review** is published by FMS three times a year.
- **School Messenger** - This is our district and building calling system that allows district and building phone communication with the entire school population. It is important to have an up-to-date phone number on file where you can be reached in an emergency situation.
- **iCalendar Sync** - This system allows you to sync district and building calendars with your personal calendar. Visit the district website and click District Calendar for more information.
- **E-mail Reminders** - This tool allows you to have e-mail reminders sent to you for specific events at the school.

See **Communication** on page 9.
Flushing Community Schools provides a high quality latchkey program for all students ages 3-12, or through the end of 6th grade. The program is officially licensed by the State of Michigan Childcare Division. Flushing Latchkey is housed at the Early Childhood Center (ECC), located at 409 Chamberlain Street.

**Latchkey operates Monday through Friday, 6:15 am through 6:00 pm.**

All students who are enrolled in Latchkey are dropped off in the morning and picked up in the evening at the ECC entrance on Chamberlain Street. The entrance to Latchkey at the ECC is well marked and is a secure entry (admitance is by latchkey staff through a locked, coded entry way).

Students attending Latchkey in the morning at ECC will be transported by bus to each elementary school for the start of the school day. The busses transporting 1st-6th grade Latchkey students arrive first at the ECC to drop off kindergarten students, then Latchkey students board and travel to their elementary school. This transportation schedule allows for a timely arrival at the start of the elementary school day. Upon dismissal at the end of the elementary school day, students are transported by bus to the ECC to attend after-school Latchkey.

Students attending Latchkey must be registered at least one full day prior to starting the program. This provides time for student information to be shared with the Transportation Department, which allows the travel between Latchkey and the elementary buildings to proceed smoothly. Latchkey registration forms are available on the Flushing Community Schools website and at Summer Latchkey. Registration forms can be submitted at the ECC’s Summer Latchkey desk. Registration forms will also be available at Raider Rally scheduled on August 20th at Raider Field from 6:00-8:00 pm. **There will also be a Latchkey Open House on August 21st from 6:00-7:30 pm at the Early Childhood Center.**

We are excited to continue to offer before and after school child care for the students of our school community! If you have any questions regarding the Latchkey Program for the 2019-2020 school year, please contact Cathy Guenthner, District Latchkey Coordinator at 810-591-2319 or 810-591-0650.
Flushing Community Schools

District Pre-Kindergarten Programs

**Great Start Readiness Program at Seymour**
- Children must be four years of age by September 1, 2019.
- GSRP is funded through a state grant and is free to qualifying Flushing children who qualify on the basis of state-identified risk factors and/or income guidelines.
- Busing is available for students who live outside the walking distance of the building.
- Parents are required to volunteer in the classroom once a month and be available for home visits and parent-teacher conferences.
- Regular attendance is very important.
- To apply, please call 810-591-KIDS (5437) or apply online at www.genesepreschool.org.
- GSRP is run by the Genesee Intermediate School District.

** SKIP at the Early Childhood Center (Successful Kids = Involved Parents)**
- This program is for parents/caregivers of children from birth to kindergarten.
- SKIP provides a fun support network for parents of infants, toddlers, and preschoolers.
- Parent Educators share helpful information and resource referrals for additional services.
- Parents may select from an array of services within the program including information on the development of children, open gym times, field trips, play days and parent programs.
- For more information, please contact Shameka Dunlap at 810-591-6308.

**Head Start**
- Early Head Start (ages 0-3) is a program that provides services for pregnant mothers and families with children up to age 3.
- Head Start (ages 3-4) is a federal and state funded family service preschool program designed to provide income eligible children with enrichment and social experiences that will allow them to reach their full potential.
- For more information, call 810-235-2326.

At this time our Preschool classes are full. You can check to see if a spot has become available by calling 810-591-2326.

For those already registered for the Flushing Preschool Program, the 2019-2020 school year will start the week of September 16.

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**Preschool Open House Dates**

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Age Groups</th>
<th>Days</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tue., Sept. 10</td>
<td>5:00-6:00 pm</td>
<td>3 &amp; 4 Year Olds</td>
<td>Tuesday/Thursday</td>
</tr>
<tr>
<td>Wed., Sept. 11</td>
<td>5:00-6:00 pm</td>
<td>3 &amp; 4 Year Olds</td>
<td>Monday/Wednesday/Friday</td>
</tr>
<tr>
<td>Thurs., Sept. 12</td>
<td>5:00-6:00 pm</td>
<td>4 &amp; 5 Year Olds</td>
<td>Monday/Tuesday/ Wednesday/Thursday</td>
</tr>
</tbody>
</table>

Visit the district website and click Calendar of Events for more information.

- **Elementary Building and Classroom Newsletters** - This traditional tool is still used by all of our buildings and many of our teachers to share general classroom information.
- **StudentVue and ParentVue** - These applications allow both parents and students to track student attendance and grades. Apps are available for your smartphone or mobile device in addition to traditional online computer access.
- **Facebook Pages** - Links to the district and building Facebook pages can be found at the district website.
- **Twitter** - The District, Athletic Department, and the High School have Twitter accounts. Check out our tweets. Links to Twitter can be found on our district website.

**Self Supporting Preschool at the Early Childhood Center**
- Classes for 2, 3, and 4 year olds.
- Classes are one, two, three, or four days a week.
- Parents enjoy volunteering in the classroom.
- All classes support a “learning through play” philosophy.
- For more information, call 810-591-2326.

**Mobile App** - This allows much of our district information and news to be delivered directly to your smart phone or tablet. Important messages like school closings are sent directly to your phone through the mobile app. The app can be downloaded by visiting the AppStore or Google Play.

**District E-mail** - All district administrative and instructional staff members have e-mail accounts and can be easily reached through e-mail.

**Phone Communication** - Each classroom in our district is equipped with a phone to facilitate parent communication. Please note that phones in classrooms do not ring during instructional hours. Feel free to leave a message and teachers will return calls as soon as possible. In case of an emergency or a change in transportation for the day, please call the school office rather than the classroom phone.
Thank You Summer Workers
Asbestos Notice

The Asbestos Hazard Emergency Act (AHERA) requires that all school buildings in the United States be inspected for each area of asbestos containing materials, that an inspection report be prepared for each school building, that a hazard assessment be made for each area of asbestos-containing material, and that a detailed management plan containing response and preventative measures be prepared for each school building. All of these activities are to be conducted by personnel accredited by the Michigan Department of Consumer and Industry Services.

Flushing Community Schools undergoes an inspection every three years, with the most recent one being completed in August 2019.

A detailed report, hazard assessment, and management plan was prepared during the 1988-89 school year and was submitted to the Michigan Department of Public Health. The plan was reviewed and accepted by the asbestos program of that agency as meeting or exceeding all Environmental Protection Agency (EPA) requirements. Flushing Community Schools has implemented that approved program.

A copy of the AHERA required report and management plan for each Flushing Community School building is on file in the asbestos program’s “designated person’s” office at the school district’s central warehouse, as well as in the main office of each school district building. They are available for public inspection.

Proper management in place for asbestos containing materials continues in accord with the approved management plans, AHERA stipulations, EPA regulations and guidelines, and all other applicable law and codes. Minor asbestos related projects were completed at the Early Childhood Center and Flushing High School during 2019.

Questions concerning AHERA activities in Flushing Community Schools may be directed to the school district’s “designated person” for AHERA compliance:

Jerrod Locascio, Maintenance Supervisor
Flushing Community Schools
4335 North Seymour Rd.
Flushing, MI 48433
Telephone: (810) 591-2796
FAX: (810) 591-0624

Pesticide Notice

Pursuant with Regulation 637 of the Michigan Compiled Laws, you are being informed of the Flushing School District’s Integrated Pest Management Plan. It is the goal of our district to minimize pesticide use and exposure to students, staff and the public. As in the past, pests will be controlled to maintain the integrity of school buildings and grounds, to protect the health and safety of students and staff, and to maintain a productive learning environment. Pesticides will be used only as a last resort when other pest prevention and non-chemical control measures are not feasible, unavailable, or ineffective. You have the right to be notified prior to any pesticide application made to the school grounds and buildings. To request prior notification, please complete the information below and submit to: The Building and Grounds Department at Flushing Community Schools, located at 4335 N. Seymour Road, Flushing, MI 48433. You may contact the Maintenance Department at 810-591-2795 if you have any questions.

Pesticide Notification Form ~ August 2019

Parent/Guardian Name: ____________________________________________
Student’s Name: ____________________________________________________
School Name: _______________________________________________________
Student’s Address: ___________________________________________________
City: _________________________ Zip: ______________ Phone: ____________________

_____ I wish to be notified prior to a scheduled treatment inside the building.
_____ I wish to be notified prior to a scheduled pesticide treatment on the outside perimeter of the building.
_____ Both of the above.

Signature: ______________________ Date: ______________________

Nondiscrimination
Equal Employment Opportunity

The Flushing Community School District is an equal opportunity employer that supports and subscribes to a policy of nondiscrimination in all aspects of employment. Flushing Community Schools does not discriminate on the basis of race, color, national origin, sex, including sexual orientation and transgender identity, disability, age, religion, height, weight, marital or family status, military status, ancestry, genetic information or any other legally protected category, collectively, “Protected Classes”, in its programs and activities including employment opportunities. Any inquiries or complaints regarding discrimination or denial of equal access should be addressed to the district compliance officer as it relates to nondiscrimination for Title II, of the Americans with Disabilities Act (as amended), Title VI and Title VII of the Civil Rights Act of 1964, Title IX of the Education Amendment Act of 1972, and Section 504 of the Rehabilitation Act of 1973 (as amended).

Under Michigan law, an employee may not be discriminated against in employment because of a handicap that can be reasonably accommodated to enable that employee to perform the job. Handicapped employees who feel accommodations are needed to perform their job must notify the Human Resources office in writing of the need for accommodations within 182 days after the date the employee knew or reasonably should have known that accommodations were needed. The person designated to handle any complaints or requests for accommodations is:

Matt Shanafelt
Deputy Superintendent
Flushing Community Schools
522 N. McKinley Road
Flushing, MI 48433
(810) 591-1184

Annual Public Notice of Career & Technical Education Opportunities

Each year, Flushing Community Schools offers Career and Technical Education (CTE) courses at Flushing High School. Flushing High School also provides enrollment opportunities in the Genesee County CTE Early Middle College Program.

The 2019-2020 courses consist of Business Management Administration (BMA) I and II, Accounting I and II, Marketing Sales and Promotion, Computer Aided Drafting (CAD) and Advanced CAD, Architectural CAD, Introduction to Engineering Design I and II, and Work-Based Learning (Co-op, Unpaid Learner, and Teacher Cadet).

These programs are designed to prepare youth for a broad range of employment and training services and are offered under the guidance of the CTE Director, certified teachers, and a Work-Based Learning Coordinator. For general information about the CTE programs offered through Flushing Community Schools, please contact: Nicole Lord, CTE Director, Flushing High School, 5039 Deland Rd., Flushing, MI 48433. Phone: 810-591-3871 and E-Mail: nicole.lord@flushingschools.org.

All CTE programs follow the district’s policies of nondiscrimination as stated below.

Flushing Community Schools does not discriminate on the basis of religion, race, color, national origin, sex (including sexual orientation or transgender identity), disability, age (except as authorized by law), religion, military status, ancestry, or genetic information (collectively, “Protected Classes”) in its educational programs or activities. Any questions concerning Title IX of the Education Amendments of 1972, which prohibits discrimination on the basis of sex, and inquiries related to Section 504 of the Rehabilitation Act of 1973, which prohibits discrimination on the basis of handicap, should be directed to: Matt Shanafelt, Deputy Superintendent, Flushing Community Schools, 522 N. McKinley Road, Flushing, MI 48433.
## Flushing Community Schools
### Official School Calendar 2019-2020

#### Calendar Highlight Key
- **CONF** ... Parent-Teacher Conferences (Elementary and Secondary)
- **E** ........ Early Dismissal (Elementary and Secondary)
  - September 25
  - October 16
  - November 20
  - January 29
  - February 26
  - March 18
  - April 22
- **F** ........ First Day of School - August 26 (Full Day)
- **H** ........ Holiday (No School)
- **MLK** ... Martin Luther King Day - January 20 (No School)
- **NS** ...... No School
- **1/2** ... Half-Days of School (Elementary and Secondary)
  - October 31 - AM Only
  - November 27 - AM Only
  - February 14 - AM Only
  - March 6 - AM Only
  - June 4 - AM Only
  - June 4 - End of 2nd Semester (Elementary)
  - June 5 - End of 2nd Semester (Secondary)
- **EX** ....... Exam Days January 15, 16, 17 - (Final Exams) AM Only
  - June 3, 4, 5 - (Final Exams) AM Only

#### Marking Period/Semester Dates

<table>
<thead>
<tr>
<th>Marking Period</th>
<th>Semester Dates</th>
</tr>
</thead>
<tbody>
<tr>
<td>October 25</td>
<td>End of 1st Marking Period (K-12)</td>
</tr>
<tr>
<td>January 17</td>
<td>End of 1st Semester (K-12)</td>
</tr>
<tr>
<td>March 27</td>
<td>End of 3rd Marking Period (K-12)</td>
</tr>
<tr>
<td>June 4</td>
<td>End of 2nd Semester (Elementary)</td>
</tr>
<tr>
<td>June 5</td>
<td>End of 2nd Semester (Secondary)</td>
</tr>
</tbody>
</table>

#### Parent/Teacher Conferences

**Elementary School Conferences**
- November 6, 7 ........... Fall Conferences 4:15 p.m. - 8:00 p.m.
- March 4 ................. Spring Conferences 4:15 p.m. - 8:00 p.m.

**Secondary School Conferences**
- November 4, 7 ........... Fall Conferences 3:30 p.m. - 7:45 p.m.
- March 3 ................. Spring Conferences 3:30 p.m. - 7:45 p.m.

#### Time Schedules

**High School**
- Full Day ................. 8:00 a.m. - 2:48 p.m.
- Half Day ................ 8:00 a.m. - 11:14 a.m.
- Early Dismissal ....... 8:00 a.m. - 1:04 p.m.
- Exam Days .............. 8:00 a.m. - 12:14 p.m.

**Middle School**
- Full Day ................ 8:00 a.m. - 2:43 p.m.
- Half Day ................ 8:00 a.m. - 11:10 a.m.
- Early Dismissal ....... 8:00 a.m. - 1:00 p.m.
- Exam Days .............. 8:00 a.m. - 12:10 p.m.

**Elementary Schools**
- Full Day Early Childhood Center 8:45 a.m. - 3:36 p.m.
- Half Day ................ 8:45 a.m. - 12:00 p.m.
- Early Dismissal ....... 8:45 a.m. - 1:50 p.m.

- Full Day Central, Elms, Seymour, Springview 9:00 a.m. - 3:51 p.m.
- Half Day ................ 9:00 a.m. - 12:15 p.m.
- Early Dismissal ....... 9:00 a.m. - 2:05 p.m.